



Town of Frederick
Board of Trustee Agenda
Tuesday, June 16, 2020

**Frederick Board of Trustees
Work Session
Virtual Zoom Meeting
Town Hall
401 Locust Street
Frederick, CO 80530
5:00 PM**

1. Trustee Vacancy Interviews

5:00 PM – Chad teVelde
6:00 PM – Windi Padia
7:00 PM – William Mahoney

2. Mayor and Trustee Reports

**Special Meeting
(immediately following Work Session)**

Call to Order – Roll Call:

Pledge of Allegiance:

Approval of Agenda:

Executive Session:

For a conference with the Town Attorney for the purpose of receiving legal advice on specific legal questions under C.R.S. Section 24-6-402(4)(b) regarding potential litigation.

Adjournment

Built on What Matters.

Join Zoom Meeting

<https://zoom.us/j/96884912279?pwd=RkN5a3MzYTM2TENuSWZ4Q1FsWEZ4Zz09>

Meeting ID: 968 8491 2279

Password: 976020

One tap mobile

+13462487799,,96884912279# US (Houston)

+16699006833,,96884912279# US (San Jose)

Dial by your location

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Germantown)

Meeting ID: 968 8491 2279

Find your local number: <https://zoom.us/u/aciwznreb8>

Print

Trustee Application - Submission #16498

Date Submitted: 5/15/2020

Board of Trustees Announces Vacancy

The Town of Frederick Town Board is accepting applications from persons interested in being appointed to the Frederick Town Board, which became vacant as of April 28, 2020 when current Mayor Tracie Crites resigned her position as Trustee.

First Name*

Chad

Last Name*

teVelde

Address1*

5895 E Conservation Dr.

Address2

City*

Frederick

State*

CO

Zip*

80504

Occupation*

Civil Engineer

Employer*

AgProfessionals

Email Address*

ctevelde@agpros.com

Phone Number*

9702900582

Work Phone Number

9702900582

Education Years Completed*

College Graduate

College(s) Attended

Cal Poly San Luis Obispo

Degrees(s)

Agricultural Engineering - BS

How much time are you able to devote?*

Currently on the planning commission and can devote more time

Have you ever served on a Board or Commission Before?*



Yes



No

If so, what was your experience?

I am currently on the Vice chairman of the planning commission for Frederick. Was President of the covenant committee of No Name Creek.

Do you have any experience in any of the following fields?*



Planning and Development



Engineering



Finance



Commerical/Mortgage Banking



Legal Field



Construction



Real Estate/Real Estate Appraisal



Urban Renewal



Metropolitan Districts



Public Art



Board or Committee Service



Long Term Goal Setting



Financial Planning

Please provide a brief description of your experience and why you are interested in serving as a member of the Board of Trustees.*

Have experience developing projects as the engineer and project management in weld county for 9 years. Have sat on the planning commission for 3 years, so have been on both sides of the table. My interest in serving as a Trustee is mostly due to a feeling of duty that engineers have to do a better job of serving on these types of boards. My mentor and even college professors discussed with us often the need for engineers to serve in government positions as infrastructure becomes more and more of an issue in the future. I also feel I can be a very impartial decision maker by reviewing the facts and the regulations and make rational, logical decisions.

What skills, connections, resources, and expertise do you have to offer and are willing to use on behalf of the Town of Frederick?*

I am a licensed engineer and problem solver. I have a lot of connections in weld county government from doing work with them consistently. I have lived in Frederick for 9 years and have a good feel of the town, and my wife is a real estate agent that discusses real estate issues, problems, and successes with me.

Have you read or are you familiar with any of the following documents?*

- Frederick Municipal Code
- Frederick Land Use Code
- Frederick Comprehensive Plan
- Downtown Development Plan
- Art Master Plan
- Parks, Open Space and Trails Master Plan

Why would you like to be appointed to the Board of Trustees? *

I feel a sense of duty as an engineer to offer my experience to the Board. It surely is not the money. You can donate that back to the town.

If appointed, what would be your top three priorities for the Town? *

Try to reunite the town. Feel it has become a bit fragmented. Attempt to come up with solutions to get more out of our water supply and ways to allow for more affordable options in developing some affordable housing. It is important for teachers, town workers, first time home buyers, other average wage jobs to afford to live in Frederick.

What does service to your community mean to you? *

As I have said a few times, it is a sense of duty I have to improve and unite the place that I live.

In addition to submitting a completed application, applicants may also include a current resume, letter of interest, or other supplemental information if desired.

Resume- Chad teVelde.pdf

Resume/Letter of Interest/Other Supplement Information

Choose File No file selected

Resume/Letter of Interest/Other Supplement Information

Choose File No file selected

By signing below, I certify that all information is true and correct to the best of my knowledge.*

Chad teVelde

Date

5/15/2020

AGPROfessionals – Greeley

Education

*Bachelor of Science in
Agriculture Engineering
Tech. California
Polytechnic State
University, San Luis Obispo
California.*

Certifications

*Professional Engineer
Civil Breadth
Structural Depth
Licensed in:
California
Colorado
Arizona
Oklahoma
South Dakota
Oregon
Nevada
Kansas*

*NRCS Technical Service
Provider*

Principal Engineer

Chad is a Cal Poly State University, San Luis Obispo Agriculture Engineering Tech. graduate. His professional focus is on the design of agricultural facilities with experience in grading and drainage, lagoon and detention pond designs, structural calculations while ensuring projects meet local and state compliance. Chad has extensive project management experience in the field and office.

Prior to AGPROfessionals, Chad worked for Provost and Pritchard Consulting Group in their Visalia office as a senior engineer and project manager. Chad received experience in a wide array of engineering and planning projects both as a team member and project manager.

Employment History

AGPROfessionals – Greeley, CO

Principal Engineer (2011 to Present)

- Civil site work for development – Design, Drainage, Grading, Utilities, etc.
- Consulting on environmental and regulatory compliance for agricultural operations and Industrial Development
- Runoff and Drainage calculations and reports
- Review and approve lagoon capacities and waste management plans
- Technical Service Provider for NRCS, prepared CNMP's for EQUIP projects
- Building Plans and Energy Compliance

Provost and Pritchard Consulting Group

EIT and Senior Engineer (2005-2011)

As Senior Engineer

- Consulted on environmental and regulatory compliance for agricultural operations
- Designed dairy facilities, and agricultural waste systems
- Provided structural calculations and design of dairy barns and other agricultural buildings
- Technical Service Provider for NRCS, prepared CNMP's for EQUIP projects
- Provided lagoon CQA plans and reports
- Functioned as a senior project manager and client contact.

As EIT

- Consulted on environmental and regulatory compliance for agricultural operations
- Designed dairy facilities, and agricultural waste systems
- Structural design of dairy barns and other agricultural buildings

Royal View Dairy

Owner and Operator 1998-2002

- Designed and oversaw construction of expanding dairy facility (250 animals to 1000 animals)
- Extensive permitting and environmental work to permit facility
- Managed and operated facility

Summerhill Dairy

Owner and Operator (1996-1998)

- Operated bottling plant, and milk production facility
- Designed, built and installed milking facility
- Designed and built numerous additions to bottling facility
- Dealt with inspections, federal and state

RECENT PROJECT EXPERIENCE – CIVIL ENGINEERING

<p>Wolf Creek Dairy Severance, CO, USA 2016</p>	<p>Provided engineering design and calculations for a new dairy with approximately 4,000 milk cows and 1,000 support stock. Designs included a waste treatment lagoon as well as overall site grading and drainage. Provided supporting calculations, design and plans for milking barn, freestall barns, commodity barn and hay barns.</p>
<p>EDF Renewable Energy La Salle, CO, USA 2014-2016</p>	<p>Performed engineering calculations for waste treatment lagoons, site runoff and drainage, along with site design at a biogas plant in Weld County, Colorado. Assisted with state and county construction quality assurance documentation and reporting. Was the Design Engineer, CQA Engineer, and CQA Manager for the construction of the solid waste and civil portion of the project.</p>
<p>McCauley Constructors Sheridan, CO, USA 2016</p>	<p>Provided onsite and offsite civil design and calculations for a proposed development site in Sheridan, Colorado. Drainage report, offsite utility design and calculations, grading plan, and Storm water treatment for an MS-4 site.</p>
<p>DFA Transportation Depot Greeley, CO, USA 2014-2015</p>	<p>Upon completion of the civil onsite and offsite work associated with developing the Union Colony Industrial Park, DFA and Agprofessionals developed one of the 5 acre lots to build a proposed truck depot. Engineering design and calculations were provided for drainage, storm water treatment, grading, and structural foundation for the lot.</p>
<p>Colorado Water Conservancy District Denver, CO, USA 2016</p>	<p>Evaluation and Feasibility Study was provided for the Big Bend Drain. Surveying, flow analysis, evaluations and options were provided to the district. Upon completion of the evaluation a cost estimate was also provided for construction.</p>
<p>Weld County Denver, CO, USA</p>	<p>Was asked to participate in discussions about updating the Weld County Drainage Criteria. Provided information and communications in multiple meetings and emails. Updated County Drainage Criteria was approved by the Commissioners in August 2015.</p>
<p>Union Colony Industrial Park Greeley, CO, USA</p>	<p>Provided onsite and offsite design and construction plans for a new development in rural Greeley Colorado. Full development drainage, grading, and utility plans were provided and approve. Was constructed in 2016 and development and design was provided for that lot to construct a Truck Depot for Dairy Farmers of America (DFA).</p>

SUPPLEMENTAL SKILLS – PARTIAL LIST

- Microsoft Office Suite**
- Auto-CAD Civil 3D, Auto-CAD Storm and Sewer Analysis**
- HEC-HMS, HEC-RAS**
- SWMM**
- UDFCD Drainage Tools**
- NRCS Runoff and Drainage Tools**
- Structural Software – Risa, Enercalc, Mathcad**
- Com-check**

Print

Trustee Application - Submission #16497

Date Submitted: 5/15/2020

Board of Trustees Announces Vacancy

The Town of Frederick Town Board is accepting applications from persons interested in being appointed to the Frederick Town Board, which became vacant as of April 28, 2020 when current Mayor Tracie Crites resigned her position as Trustee.

First Name*

Windi

Last Name*

Padia

Address1*

120 SANTIAGO ST

Address2

City*

FREDERICK

State*

Colorado

Zip*

80530

Occupation*

Deputy Director of Human Resources

Employer*

Colorado Department of Natural Resources

Email Address*

windipadia@gmail.com

Phone Number*

7208833837

Work Phone Number

720-545-5077

Education Years Completed*

18

College(s) Attended

Princeton University, Undergraduate; University of Colorado, Denver, Graduate

Degrees(s)

Bachelor of Arts in Ecology & Evolutionary Biology; Master of Public Administration

How much time are you able to devote?*

All work sessions, all meetings; pre and post work

Have you ever served on a Board or Commission Before?*



Yes



No

If so, what was your experience?

Served on the Colorado Wildlife Council 6 years

Do you have any experience in any of the following fields?*



Planning and Development



Engineering



Finance



Commerical/Mortgage Banking



Legal Field



Construction



Real Estate/Real Estate Appraisal



Urban Renewal



Metropolitan Districts



Public Art



Board or Committee Service



Long Term Goal Setting



Financial Planning

Please provide a brief description of your experience and why you are interested in serving as a member of the Board of Trustees.*

I have 18 years experience working for the Colorado Department of Natural Resources, most recently as the Deputy Director of Human Resources and the Northeast Deputy Regional Manager for Colorado Parks and Wildlife. I would like to bring my experience to serve Frederick.

What skills, connections, resources, and expertise do you have to offer and are willing to use on behalf of the Town of Frederick?*

Skills include human resources management, public service, knowledge of capital development and trails planning, and knowledge of community and public outreach. I have connections in State Government and in the outdoor recreation community, as well as connections with local government open space agencies.

Have you read or are you familiar with any of the following documents?*

- Frederick Municipal Code
- Frederick Land Use Code
- Frederick Comprehensive Plan
- Downtown Development Plan
- Art Master Plan
- Parks, Open Space and Trails Master Plan

Why would you like to be appointed to the Board of Trustees? *

I've lived in Frederick for 16 years and would like to volunteer to give back to the residents and to the town.

If appointed, what would be your top three priorities for the Town? *

The first is ensuring the town is prepared in terms of staffing and funding for current challenges such as an uncertain economic outlook and budgets, and the effect of increased Town population on current resources. I would also want to be a part of the team of Trustees to understand how my experience and perspective could contribute to policies on smart growth and development. Finally, I would want to continue and strengthen Town staff's strong community involvement strategies.

What does service to your community mean to you? *

Public service and service to my community means remembering who I serve, knowing that all viewpoints are welcome, contributing to and ensuring civil, robust public discourse, and continually seeking ways to involve all aspects and demographics of the community.

In addition to submitting a completed application, applicants may also include a current resume, letter of interest, or other supplemental information if desired.

Windi Padia Cover Letter.pdf

Resume/Letter of Interest/Other Supplement Information

Windi Padia RESUME May 2020.pdf

Resume/Letter of Interest/Other Supplement Information

Choose File No file selected

By signing below, I certify that all information is true and correct to the best of my knowledge.*

Windi Padia

Date

5/15/2020

WINDI PADIA

120 Santiago Street, Frederick, CO 80530 · 720.883.3837

windipadia@gmail.com · www.linkedin.com/in/windipadia · twitter.com/windi_padia

May 15, 2020

Town of Frederick Town Board
Town Hall
401 Locust St.
Frederick, CO 80530

Dear Town Board of Trustees,

I'm writing to express my interest in the vacant Trustee position for the Town of Frederick.

My family and I have called Frederick home for more than 16 years. I love the small-town feel, the ability to run and walk on local trails, and the Town's focus on economic development while honoring our roots and history. As a resident, I have benefited from the work of the Board of Trustees, the Mayor and the Town staff for many years, and I want to volunteer to give back to the community I love.

I have spent the majority of my career working for the State of Colorado for the Colorado Department of Natural Resources, and will likely always work in public service. I hold a Bachelor of Arts in Ecology and Evolutionary Biology from Princeton University and a Master of Public Administration from the University of Colorado-Denver. I have been a manager for 10 years and, while natural resources brought me to the field, working with and for people is my passion. I have worked with boards and commissions as a board member, a liaison, and as a government official preparing and delivering research and presentations. Successful board members are prepared, fiscally responsible, hold the long view, encourage civil discourse, and remember that they serve their communities.

My top three priorities as a Trustee would be ensuring the town is prepared in terms of staffing and funding for current challenges such as unknown budget situations, an uncertain economic outlook, and the Town's population growth and its effect on current town resources. I would continue the Town's strong public outreach and community involvement efforts, and would be interested to learn how I could contribute to thinking and planning for smart development growth.

I am excited about this possibility and thank you for your consideration. I also understand you'll likely have many qualified applicants and if I am not selected, I will be interested in searching for other ways to volunteer for the Town of Frederick. Best of luck to you, and thank you for all you do for our community.

Sincerely,



Windi J. Padia

WINDI PADIA

120 Santiago Street, Frederick, CO 80530 · 720.883.3837

windipadia@gmail.com · www.linkedin.com/in/windipadia · twitter.com/windi_padia

EXPERIENCE

COLORADO DEPARTMENT OF NATURAL RESOURCES (18 YEARS)

DEPUTY DIRECTOR OF HUMAN RESOURCES, NOV 2019 – PRESENT

Leadership & Management: Serve on the management team for all support services functions in the Executive Director's Office. Lead Equity, Diversity & Inclusion efforts for the Department. On the leadership response team for Department's response to COVID-19.

Human Resources: Manage Human Resources team (7 direct reports) and workforce administration for 1,500 permanent employees and 900 temporary employees. Includes oversight of risk management, employee benefits, worker's compensation, employee relations, progressive discipline, training, employee development, and employee recruitment/selection.

COLORADO PARKS AND WILDLIFE – DIVISION OF DNR

DEPUTY REGIONAL MANAGER, NORTHEAST REGION – JUL 2016 – OCT 2019

Leadership & Management: Served in a leadership role as one of two Deputy Regional Managers working under the direction of the Regional Manager. Oversaw trails program and capital development, with 8 direct reports. Ensured alignment of agency strategies and policies, set direction, provide guidance, and support employees. Provided operational guidance to 14 State Park Managers and 5 Area Wildlife Managers in the areas of legal challenges, concession agreements, capital improvements, trails, and community outreach.

Trails & Capital Development: Provided strategic direction and guidance for trails-related projects. Managed \$10 million in capital improvement and maintenance projects annually.

Public Outreach: Designed and implemented public processes to engage communities in decisions. Examples include Eldorado Canyon State Park Visitor Use Management Plan and Friends of Staunton State Park's donation guidelines.

Municipal and County Collaboration: Negotiated IGAs and MOUs with federal, state and local governments. In 2017, created the Larimer/ Boulder/ Jefferson Regional Parks and Open Space Roundtable as a forum to collaborate with municipal, county, and federal land managers on common issues of concern.

Continuous Improvement: Experienced in continuous improvement outcomes of improved customer service and internal change management. In 2018, led the "Reservation-only Camping Pilot Program" on 5 State Parks, expanded to 15 State Parks in 2019.

EDUCATION, PARTNERSHIP & VOLUNTEER SECTION MANAGER – NOV 2010 - JUN 2016

Leadership & Management: Led six major statewide programs: volunteer program, partnerships, education, hunter education, hunter outreach, and angler outreach. Managed \$1.2 million annual operating budget, 11 direct reports, and 8 temporary employees.

Council/Board Experience: Served as a Wildlife Council member and staff liaison.

Public, Business and Nonprofit Sector Partnership Experience: Led the development of the Partners in the Outdoors program. Began Urban Rangers partnership with Environmental Learning for Kids to encourage inclusive recruitment efforts.

Leading Strategic Planning and Follow-through: Co-chaired the Volunteer, Education & Interpretation Merger Working Group; chaired committee on long-term plan for increasing wildlife recreation and outdoor recreation.

WORKFORCE DEVELOPMENT COORDINATOR – FEB 2007 - NOV 2010

Employee Development Training: Myers-Briggs Qualified Type Administrator. Conducted MBTI sessions for employee teams and work groups.

Americans with Disabilities Act Coordinator: Americans with Disabilities Act coordinator for the agency. Interpreted law and authorized reasonable accommodations for customers.

Employee Recruitment: Managed employee recruitment and Colorado Youth Corps Association contract.

Mediation: 40-hour certification in mediation. Member of the State Employee Mediation Program.

CUSTOMER SERVICE TEAM LEAD – MAY 2006 – JAN 2007

Team lead for NE Region front desk. Wrote operations manual.

DISTRICT WILDLIFE MANAGER – APR 2003 – APR 2006

Wildlife law enforcement and management, community education in the Longmont area.

WILDLIFE TECHNICIAN – SEP 2002 – MAR 2003

On a mule deer study, used drop nets, radio-telemetry and field necropsy techniques.

EDUCATION

2015 - 2017

MASTER OF PUBLIC ADMINISTRATION, UNIVERSITY OF COLORADO-DENVER

Executive Program. Capstone Project: Employee Engagement Survey and Internal Communication in Colorado Parks and Wildlife

1996 - 2000

B.A. ECOLOGY & EVOLUTIONARY BIOLOGY, PRINCETON UNIVERSITY

CERTIFICATIONS

Leadership Development Program – Daniels College
of Business, University of Denver

LEAN Facilitator (Process Improvement)

Peace Officer Standards and Training (CO)

Mediation (40 Hour Certification)

Group Facilitation

Participatory Strategic Planning

Print

Trustee Application - Submission #16482

Date Submitted: 5/14/2020

Board of Trustees Announces Vacancy

The Town of Frederick Town Board is accepting applications from persons interested in being appointed to the Frederick Town Board, which became vacant as of April 28, 2020 when current Mayor Tracie Crites resigned her position as Trustee.

First Name*

William

Last Name*

Mahoney

Address1*

3520 Cottonwood Circle

Address2

City*

Frederick

State*

CO

Zip*

80504

Occupation*

Chief Information Security Officer

Employer*

Denovo Ventures, LLC

Email Address*

wcmahoney@msn.com

Phone Number*

305-804-0681

Work Phone Number

303-827-2705

Education Years Completed*

16

College(s) Attended

n/a - College coursework and education during US Army Career

Degrees(s)

Multiple advanced technology certifications

How much time are you able to devote?*

Up to 8 hours per week or more as urgently needed.

Have you ever served on a Board or Commission Before?*

Yes

No

If so, what was your experience?

City of Longmont - Board of Adjustments and Appeals for two terms. Longmont Emergency Unit, Search & Rescue, Board of Directors and Technology Committee Chair Rinn Valley Ranch, HOA, Vice President Senior Leadership member of multiple privately held corporations.

Do you have any experience in any of the following fields?*

Planning and Development

Engineering

Finance

Commerical/Mortgage Banking

Legal Field

Construction

Real Estate/Real Estate Appraisal

Urban Renewal

Metropolitan Districts

Public Art

Board or Committee Service

Long Term Goal Setting

Financial Planning

Please provide a brief description of your experience and why you are interested in serving as a member of the Board of Trustees.*

I have served on multiple municipal and private boards and commissions, including the City of Longmont, Board of Adjustments and Appeals, the Longmont Emergency Unit Board of Directors, and currently the Rinn Valley Ranch community HOA Board. In my previous professional capacities, I worked in the mortgage banking and collateral valuation industries providing relevant experience in the impact of zoning and planning on property values and community growth. My current professional role as the Chief Information Security Officer includes substantial work in regulatory compliance and analysis. I believe strongly in supporting and serving the community where my family and I live. Frederick is a great town and I would like to contribute to its growth goals while considering both the successes and the lessons learned of neighboring Longmont. Prior to my current career, I served in the United States Army and it is instinctive to me to dedicate myself and my time to supporting my community, state and country working with a diverse and skilled team drawing on the strengths of all of those around me.

What skills, connections, resources, and expertise do you have to offer and are willing to use on behalf of the Town of Frederick?*

I am a dedicated, intellectual and ethical problem solver who does not quit. I additionally have a large network of contacts in the business and technology community who, when needed and if desired could be brought to bare in supporting the goals of the Town of Frederick. Additionally, as a twenty-five year veteran of the Information Technology and Cyber-Security industries, I would offer direct support to the Town of Frederick around advising on matters of technology and if desired, provide a layer of oversight. Obviously any service offered by me to the community where it pertains to my professional background would always be strictly on a voluntary, pro-bono basis. I have also worked on the technology and compliance side of the mortgage banking and collateral valuation industries providing me with a great deal of insight into the inner workings of the real estate and property valuation industry and how decisions made by the town can have both a positive and negative impact in those areas.

Have you read or are you familiar with any of the following documents?*

- Frederick Municipal Code
- Frederick Land Use Code
- Frederick Comprehensive Plan
- Downtown Development Plan
- Art Master Plan
- Parks, Open Space and Trails Master Plan

Why would you like to be appointed to the Board of Trustees? *

I would like to be appointed to the board as a result of a combination of factors. Primarily, this stems from my desire to serve my community as well as an opportunity to represent the residents of Frederick living West of I-25 as the town has grown over the past several years.

If appointed, what would be your top three priorities for the Town? *

1) Continuity and stability of our community. I would not seek radical changes but rather a thoughtful analysis of what our stated goals are and learn how I could best assist in achieving those goals. 2) Sustainable and appropriate growth of our community while ensuring Frederick never loses sight of its roots and the small-town feel many have come to know and love. 3) Evaluate how additional consumer facing but highly compatible businesses could be attracted to the Town of Frederick without unbalancing the nature of our small town.

What does service to your community mean to you? *

Service Oriented Leadership - To me, service plainly means to serve the interests of the community and its residents and Always ensure that I put myself last. This includes conducting myself in a fair and thoughtful manner when considering issues brought forth to the Board regardless of my personal feelings regarding the matter. Always do what is right.

In addition to submitting a completed application, applicants may also include a current resume, letter of interest, or other supplemental information if desired.

William-Mahoney_Executive.pdf

Resume/Letter of Interest/Other Supplement Information

Choose File No file selected

Resume/Letter of Interest/Other Supplement Information

Choose File No file selected

By signing below, I certify that all information is true and correct to the best of my knowledge.*

William C. Mahoney

Date

5/14/2020

WILLIAM MAHONEY

3520 Cottonwood Circle, Frederick, CO 80504
305-804-0681 • wcmahoney@msn.com

IT EXECUTIVE SUMMARY

Accomplished IT Executive and CISSO with extensive experience in spearheading the secure delivery, management, design, development, implementation and support of enterprise-wide application, information, infrastructure and business system solutions to support organizational performance and robust product security. Recognized leader, applying high-impact technical solutions to major business objectives, with capabilities that transcend IT operations boundaries. Skilled at working with clients and management to prioritize activities and achieve defined business and project objectives; able to effectively translate operational/business requirements. Committed to helping businesses achieve maximum benefit from their IT investment, through meticulous research, development and implementation of technologies.

IT Leadership • Product Security • Project Management • IT Governance • Business Management
Strategic Planning • Infrastructure Design & Architecture • IT Strategy • Enterprise Environments • Client Relations & Production Support • ISO27001 & ITIL • HIPAA Compliance • Technical Support • Computer Hardware & Repairs • Budget Management • Service Delivery • Information Security • Process Improvement • Program, Project & Time Management • Health Informatics and Medical Systems Management • Cloud Computing • Microsoft Azure • AWS Management • Virtualization Platforms • Computer Science • Network Engineering • Organizational Development • Requirements Analysis • Performance Evaluations • Networking Management • Technical Documentation • Policy Development • Procedure Development • Staff Supervision • Healthcare Information Systems • Network Infrastructure • Continuous Improvement • Verbal Communication • Leading Cross-Functional Teams

PROFESSIONAL EXPERIENCE

DENOVO VENTURES, LLC, Boulder, CO • 02/2018 – Present

Chief Information Security Officer

Serve as the head of Information Security overseeing all cyber-security, auditing and regulatory compliance functions. Conduct threat modeling, risk & vulnerability management, and security monitoring of all environments. Manage finances in accordance with budgetary parameters. Oversee ongoing development of company security program, annual auditing requirements, maintain ongoing knowledge updates of local, state, national and international regulatory requirements and implementation of cutting edge technologies to support company objectives.

CENTRIC TECHNOLOGY SOLUTIONS, LLC (CTS), Westminster, CO • 05/2012 – Present

CISSO, VP of Information Technology and Corporate Compliance, Infrastructure Architect

Spearhead IT operations, support and application testing functions, tasked with processing high volume of data and supporting external valuation professional network of over 60K contractors feeding data into CTS's mortgage banking industry clients. Hold additional responsibility for serving as Chief Security & Infrastructure Architect overseeing DevOps, team of network and systems administrators, support technicians, software quality assurance and deployment teams and all cyber-security functions. Conduct threat modeling, risk & vulnerability management, and security monitoring of all environments. Manage finances in accordance with budgetary parameters. Oversee ongoing development of company security program, IT infrastructure, cloud platform adoption, virtualization initiatives, and implementation of cutting edge technologies to support company objectives. Oversee mortgage industry regulatory compliance issues, business continuity planning, and development testing. Manage data center, NOC, and maintenance of disaster recovery plans for all corporate IT and business operations. Handle vendor management, client RFP's, asset management, purchasing / procurement, and Technology Department HR functions.

- Engendered a secure development mentality and cultural shift in the application development department where before there was not.
- Implemented CheckMarx to conduct secure code review and more smoothly work with the application development teams.
- Developed and implemented all policies & procedures around the SDLC process to ensure secure coding was the norm with proper controls, checks & balances in place in compliance with ISO-27001 best practices and other industry standards and government regulatory requirements.
- Assisted in the design and usability studies of the SaaS platform hosted by CTS.
- Succeeded in turning around a failing major SaaS development project, Brought project under control and secured within two months of taking over and released a final secure SaaS platform to end-users & clients.

WILLIAM MAHONEY

305-804-0681 • wcmahoney@msn.com

- Successfully deployed, implemented and adopted SAP Business One Platform primarily focusing on the secure deployment of the platform to include appropriate back-end security controls coupled with application layer security, SQL database access management and identity management.
- Re-deployed and secured the MongoDB NoSQL environment which hosts most CTS platform data to comply with CTS's security policies & procedures.
- Updated and secured the CI/CD pipeline by migrating platforms including implementing a Jenkins based environment.
- Reduced the overall IT budget by about 15% through consolidation, efficiencies, proper staffing levels and making strategic decisions between OpEx and CapEx spending.

- Designed & Deployed a secure cloud platform instance of the CTS SaaS platform to Amazon Web Services to serve as the geo-redundant hot-site protecting Centric from a datacenter disaster scenario.
- Reduced overhead cost of corporate business continuity and DR requirements by deploying replica data and internal systems out to Microsoft Azure cloud environments.
- Implemented Docker containers for the Dev, Test & UAT environments.

NAUTILUS DATA, LLC, Longmont, CO • 08/2007 – Present

Owner and Consulting Infrastructure Architect, Health Care Technology Services

Owner of information technology consultancy providing technology services & support, security management in the small to medium business segment specializing in the medical practice. Provide planning, deployment and management services of EMR / EHR platforms, integrations to third-party billing services & practice management firms. Conduct HIPAA auditing and compliance assessments and provide data security management to safeguard personal health information of patients.

- Implemented secure Electronic Medical Records (EMR) systems.
- Conducted HIPAA compliance auditing, remediation and implementation of security strategies & best practices.
- Digitized & secured patient health information records and facilitated the proper destruction of historical paper records.

FIRST VALUATION, dba CENTRIC TECHNOLOGY, Westminster, CO • 10/2007 – 05/2012

CISSO, Director of IT Infrastructure & Operations, Infrastructure Architect

Lead a diverse team of Network & Systems Administrators, Security Engineers, Support Technicians and software quality assurance / deployment teams while reporting directly to the CEO. As the Infrastructure Architect of the organization, was responsible for driving the company to the next level of technical success through business knowledge, technical design, creativity, budget management and leadership. Technical responsibilities included Microsoft technologies such as AD, Exchange, Office Share Point, multiple application and database servers (MS SQL & NoSQL), Cisco systems, Firewalls, Linux servers, VoIP systems, overall Network topology, virtualization operations – vmWare/vSphere, Cloud computing – Azure & AWS, network storage systems including DFS, DAS arrays and SAN's, EMC, Equallogic, NexGen and Security Engineering. Responsible for all datacenter operations, design, implementations and NOC services.

- Reduced system outages increasing uptime from 85% to 99.995%.
- Adopted & Successfully implemented ITIL methodologies.
- Secured the environment by adopting ISO 27001 best practices and implementing appropriate policies & procedures.
- Implemented Agile coding & project management practices in the SDLC stack improving release management efficiency and security controls within the application development processes.
- Implemented third-party review and auditing of the application development processes to ensure external oversight compliance requirements were met.
- Deployed both AWS and Microsoft Azure platforms as appropriate to host three separate SaaS and IaaS platforms to run internal and external business applications in a more resilient and secure environment.
- Conducted penetration testing of application platforms and environments, discovering a number of vulnerabilities which were remediated within thirty days of discovery through an aggressively managed DevOps security project protecting the data of tens of thousands of real estate valuation professionals.

LONGMONT EMERGENCY UNIT, Longmont, CO • 11/2013 – 05/2018

Board of Directors, Volunteer Rescue Diver & Swift Water Rescuer

Serve on the Board of Directors of the City of Longmont and Boulder County's primary water response Search & Rescue agency as the Technology committee chair. Manage CapEx & OpEx spending for all technology needs and provide insight and leadership regarding the direction of the organizations' technology program. Additionally, serve as a volunteer rescue diver and swift-water rescuer.

- While chairing the Information Technology committee, implemented HIPAA compliance standards for patient medical records as well as diver medical screenings.
- Implemented secure data storage and handling processes & procedures for all organization data.

CRISPIN PORTER + BOGUSKY, Boulder, CO • 06/2005 – 10/2007

IT Project Manager / IT Infrastructure Architect, CISSO

Led operations of 20 senior systems and network engineers while reporting to VP of IT, with responsibility for all aspects of network Infrastructure and data center, Held accountability for budgeting and financial planning, project management, personnel management and recruiting.

- Opened multiple new office locations including new co-headquarters. Commissioned headquarters and its associated datacenter 30% under-budget.
- Increased Infrastructure systems uptime from 98% to 99.99% up-time through pro-active monitoring and systems management.
- Implemented ITIL and changed technology department culture.

CARNIVAL CRUISE LINES, Miami, FL • 07/2004 – 06/2005

Senior Information Systems Security Analyst

Directed corporate information security initiatives, including auditing, policy compliance, external audit compliance (Sarbanes Oxley / PCI) investigations and evidence gathering. Project managed multiple IT security initiatives with input throughout entire lifecycle.

- Successfully met objectives of first year of Sarbanes Oxley audits, resulting in no material weaknesses being discovered.
- Established new employee separations and onboarding processes and audits with corresponding policies, closing weaknesses in Carnival's HR processes.

CARNIVAL CRUISE LINES, Miami, FL • 07/2001 – 07/2004

Senior Shipboard Information Systems Manager

Provided technical support for all data processing systems aboard Cruise Line vessels, included serving as Senior Information Systems Manager aboard the largest and flag ship of the fleet. Managed all personnel, budgeting, policy enforcement, information security, and day to day support of diverse technical systems including onboard cable TV services and interactive television system network head-end and infirmary medical technology systems.

- Developed procedures for deployment of the new Point of Sale systems onboard the Carnival Glory during new-build project, completing the POS deployment two-weeks early allowing for accelerated completion of the technology systems commissioning.
- Commissioned onboard datacenter and technology systems of the Carnival Conquest new-build project one week early and on-budget.

LUCENT TECHNOLOGIES, New York, NY • 01/2001 – 06/2001

Network Systems Engineering Consultant

As a Network Systems Engineer, served as Lucent Technologies direct product to the client. Provided billable services to Lucent clients ranging from Network Engineering, Audits and Assessments to designing large-scale Corporate network infrastructures. Systems Deployments and Enterprise upgrade initiatives.

- Redesigned and rebuilt a failed infrastructure build-out initiative from a previous vendor at the Hospital for Special Surgery in Manhattan, New York.

UNITED STATES ARMY, Ft. Bragg, NC • 03/1994 – 11/2000

Network Systems Administrator & Electronic Warfare Signals Intelligence Analyst

Served in the 313th Military Intelligence Battalion, of the 82d Airborne Division. Military training was in the field of Intelligence gathering & analysis, information security and systems / network engineering. Primary assigned duty in 82d ABN DIV, was Network Administrator for Intelligence. Tasks in this position included end-user support, Network design & implementation, Project Management, Technical training, Information Security, Satellite Communications operations, and server management.

WILLIAM MAHONEY

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Additionally, served as the President of the non-profit organization, Better Opportunities for Single Soldiers. Responsible for the management and administration of Morale and Welfare programs for over 15,000 soldiers and administered the \$4 Million operating budget of the program.

- Improved the soldier events hosted on Fort Bragg and significantly added to the well-being of the soldiers, increasing morale and contributing to the effectiveness of the force.
- Developed a commercial off-the-shelf video relay platform patching UAS video feeds through the Trojan Spirit v2 communications platform.
- Created technical documentation and training programs Army wide for the Trojan Spirit v2 communications platform.

EDUCATION

JOHNSON & WALES UNIVERSITY, Miami, FL

Personnel Management & Human Resources

LUCENT TECHNOLOGIES TRAINING PROGRAMS, New York, NY

Lucent Certified Solutions Expert program, Lucent Financial Education Series, Dealing with Corporate Finances, Success through Consulting

US ARMY TRAINING PROGRAMS, Fort Bragg, NC

UNIX Administration, Electronic Warfare Signals Intelligence Analysis, Systems Engineering, Information Systems Security Officer certification, Management and Leadership Training

FAYETTEVILLE TECHNICAL COMMUNITY COLLEGE, Fayetteville, NC

Network Administration

Certifications

CompTIA Security+ • CCNA • MCSE + Security • MCSA + Security • Pursuing CISSP

Security Clearance

Held DoD Top Secret / SCI Security clearance through 2015